

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA, DAMAN AND DIU

### GOVERNMENT OF GOA, DAMAN AND DIU

#### Department of Personnel and Administrative Reforms

Order

No. 4/17/74-PER(Vol. II)-PART

Consequent upon the placement of his Services at the disposal of Government of Goa, Daman and Diu, by the Government of India, Ministry of Home Affairs, New Delhi the Administrator of Goa, Daman and Diu is pleased to appoint Shri Rakesh Mohan, IAS (U. T.), undergoing training at the L. B. S. National Academy of Administration, Mussoorie, as Deputy Collector, Goa South Sub-Division, Margao with effect from the date he takes over the charge of the post.

2. Shri D. P. Anvekar, Addl. Dy. Collector, South Goa Sub-Division, Margao also holding additional charge of the post of Dy. Collector, South Goa Sub-Division, Margao shall stand relieved from the additional charge with effect from the date, Shri Rakesh Mohan takes over as Dy. Collector.

By order and in the name of the Administrator of Goa, Daman and Diu.

G. H. Mascarenhas, Under Secretary (Personnel).

Panaji, 15th July, 1980.

Order

No. 3/16/76-PER(part)

Read: 1) Govt. Order No. 3/7/77-PER (Vol.III)-D dated 3-6-1980.

2) Corrigendum No. 3/7/77-PER (Vol.III)-D dated 4-6-1980.

Shri S. S. Byali, Sales Tax Officer, posted on transfer as Asstt. Apprenticeship Advisor vide Govt. orders cited above is re-transferred and posted as Administrative Officer in the Directorate of Health Services with effect from 3-7-1980 (BN) upto the end of August, 1980, in exigencies of public services.

2. Shri Byali shall take over as Asstt. Apprenticeship Advisor on 1-9-1980 (BN) from Shri V. Priolkar who shall join as Administrative Officer in the Directorate of Health Services on the same day as per Govt. order & Corrigendum cited above.

By order and in the name of the Administrator of Goa, Daman and Diu.

G. H. Mascarenhas, Under Secretary (Personnel).

Panaji 18th July, 1980.

### Secretariat Administration and Coordination Division

Order

No. 1/19/72-S A &amp; C

Government is pleased to decide that the Additional Collector of Goa shall be subordinate to the Collector of Goa in the hierarchical set-up for administrative and other purposes, not involving powers vested in the Additional Collector, Land Revenue Code or any other Acts.

and in the name of the Administrator of Goa, Daman and Diu.

Damaso Rebelo, Under Secretary (S. A. & C.).

Panaji, 15th July, 1980.

### Home Department (General)

Order

No. 2-37-80/HD(G)

Whereas it has been reported that police firing has taken place at Diu on 16-7-1980 (hereinafter called as "the said firing");

And Whereas it has also been reported that one person died and several others were injured as a result of the said firing;

Now, Therefore, the Administrator of Goa, Daman and Diu is pleased to appoint Shri A. Venkatratnam, Collector of Daman to hold an inquiry in the above incident and to submit his report to the Chief Secretary to the Government of Goa, Daman and Diu, immediately.

By order and in the name of the Administrator of Goa, Daman and Diu.

Jose Philip, Joint Secretary.

Panaji, 18th July, 1980.

Notification

No. T/2-17/79-HD(G)

Read: Government Notification of even number dated 7-12-1979 published in Official Gazette Series II No. 38 dated 20-12-1979.

In exercise of the powers conferred by sub-section (1) of Section 44 of the Motor Vehicles Act, 1939 (Central Act 4 of 1939), the Lieutenant Governor of Goa, Daman and Diu is pleased to reconstitute the Regional Transport Authorities as specified in the Schedule appended hereto for Districts of Daman and Diu for the purposes of discharging the powers and functions conferred by or under the chapter III of the said Act.

## SCHEDULE

*Regional Transport Authority, Daman*

- (1) Secretary (Law) — Chairman.
- (2) M. L. A. of Daman District — Non-official member.
- (3) Mamlatdar, Daman — Official member.
- (4) Director of Transport, Panaji — Member Secretary.

*Regional Transport Authority, Diu*

- (1) Secretary (Law) — Chairman.
- (2) M. L. A. of Diu District — Non-official member.
- (3) Mamlatdar, Diu — Official member.
- (4) Director of Transport, Panaji — Member Secretary.

By order and in the name of the Lt. Governor of Goa,  
Daman and Diu.

*Jose Philip*, Joint Secretary.

Panaji, 16th July, 1980.

## Office of the District Magistrate

Order

No. MAG/CIM/Suspension/Exbh/F-80

Read: — 1. Notification No. 809/18/80FC dated 8-7-1980 from Govt. of India.

2. Letter No. 18/9/79-ILD dated 11-7-1980 from Industries & Labour Department, Govt. of Goa, Daman and Diu.

The exhibition of Film "Lok Parlok" (Hindi) which was granted 'U' Certificate No. 81208 dated the August, 1979 by Board of Film Censors is hereby suspended from 11-7-80 to 10-9-80 in the District of Goa, in view of suspension of exhibition of the same by the Central Government under Clause (C) of sub-Section (2) of Section 6 of the Cinematograph Act, 1952.

*Suman Swarup*, District Magistrate.

Panaji, 11th July, 1980.

## Works, Education and Tourism Department

Order

No. 17-47-79-WET

Read: 1) Government Order No. 17-47-79-WET dated 16-5-79.

2) Government Order No. 17-47-79-WET dated 14-8-79.

3) Government Order No. 17-47-79-WET dated 18-1-80. Constitution of Sub-Committee of State Council of Technical Education for Union Territory of Goa, Daman and Diu.

Government is pleased to grant extension of time limit till the end of July, 1980, to the Sub-Committee of State Council of Technical Education of Goa, Daman and Diu for submission of its report.

By order and in the name of the Administrator of Goa, Daman and Diu.

*A. V. Pimenta*, Under Secretary, Works, Education and Tourism.

Panaji, 15th July, 1980.

## Local Administration and Welfare Department

Order

No. 5-7/80/VPT/LAWD

Whereas the all members of Village Panchayat of Ghoghla Diu including Sarpanch of the aforesaid Panchayat (hereinafter

called the said Panchayat) have tendered their resignations and the same have been accepted by the competent authority;

And whereas in pursuance of acceptance of the resignations of the members of the said Panchayat including the Sarpanch, the said Panchayat has become defunct;

And whereas the Lt. Governor of Goa, Daman and Diu is of the opinion that the said Panchayat has become incompetent to perform the duties imposed on it by or under the Goa, Daman and Diu Village Panchayats Regulation, 1962 or any other law for the time being in force;

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) read with sub-section (3) of section 52 of the Goa, Daman and Diu Village Panchayats Regulation, 1962, the Lt. Governor of Goa, Daman and Diu hereby dissolves the said Panchayat with immediate effect, and directs that Shri B. J. Makwana, Extension Officer (V.P.) from the Block Development Office Diu, shall exercise all powers and perform all duties of the Panchayat until the said Panchayat is newly reconstituted in the manner provided in the said Regulation.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

*Alexandre Pereira*, Under Secretary (Revenue).

Panaji, 16th July, 1980.

Notification

No. LSG-MUN-3182-68-C

Read: Government Order No. 3/3/79-PER, dated 30-6-1980.

In exercise of the powers conferred by Sub-Section (1) of Section 71 of the Goa, Daman and Diu Municipalities Act, 1968 (No. 7 of 1969), the Government of Goa, Daman and Diu in supersession of Notification of even number dated 20th July, 1979 hereby appoints with immediate effect Shri G. K. Bhattacharya, Secretary (Revenue) as Director of Municipal Administration.

By order and in the name of the Administrator of Goa, Daman and Diu.

*Alexandre Pereira*, Under Secretary (Revenue).

Panaji, 15th July, 1980.

## Revenue Department

Notification

No. RD/LQN/334/79

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. for construction of fish market at Margao.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector, Goa South Division, Margao to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following

officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Deputy Collector, Goa South Division, Margao.
3. The President, Municipal Council, Margao.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector, Goa South Division, Margao for a period of 30 days from the date of publication of this Notification in the Official Gazette.

#### SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village/Ward	Plot No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Salcete	Margao	1	253/41	Shri Hazarat Shaheb Gudu Sab, Margao.	146.00
					<b>Boundaries:</b>	
					North: Margao Municipal Council land.	
					South: Land of Shri Cuncolienkar.	
					East: Ubaldino Dias.	
					West: Proposed road.	
2.	do	do	2	253/75	Shri Ubaldino Dias, Margao.	102.00
					<b>Boundaries:</b>	
					North: Municipal land.	
					South: Land of Shri Cuncolienkar building.	
					East: Anant Lotlikar.	
					West: Hazarat Shaheb.	
3.	do	do	3	253/76	Shri Anand Lotlikar, Margao.	735.00
					<b>Boundaries:</b>	
					North: Municipal land.	
					South: Cuncolienkar Bros.	
					East: Dr. Caetano Vaz.	
					West: Ubaldino Vaz.	
4.	do	do	4	253/279	Dr. Caetano Jose Vaz.	105.00
					<b>Boundaries:</b>	
					North: Municipal land.	
					South: Land of Cuncolienkar.	
					East: Municipal Land.	
					West: Anand Lotlikar.	
Total						1088.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. K. Bhattacharya, Secretary (Revenue).

Panaji, 10th July, 1980.

Notification

No. 22/33/80-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Area Development Project of Economic Development Corporation of Goa, Daman and Diu Ltd. (Company) of Patto, Panaji (Phase II).

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector, Goa North Division, Panaji to perform the functions of a Collector under the said Act in respect of the said land and direct him to submit his report under Rule 4(1) of the Land Acquisition (Companies) Rules, 1963.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Deputy Collector, Goa North Division, Panaji.
3. The General Manager, Economic Development Corporation, Panaji Goa.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector Goa North Division, Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE  
(Description of the said land)

Sr No.	Taluka	Village	P. T. S. No.	Chalta No.	Names of the persons believed to be interested	Approximate area in sq. mts
1	2	3	4	5	6	7
1.	Tiswadi	Panaji	P.T.S. No. 58	30 part	H: Comunidade of Morombi-o-Pequeno.	5900.00
2.	— do —	— do —	— do —	32 part	— do —	6800.00
3.	— do —	— do —	— do —	31 part	— do —	9000.00
4.	— do —	— do —	— do —	29 part	— do —	3500.00
5.	— do —	— do —	— do —	28 part	— do —	4800.00
6.	— do —	— do —	— do —	33 part	— do —	800.00
7.	— do —	— do —	P.T.S. No. 70	15 part	Comunidade of Mercês Morombi-o-Pequeno.	6800.00
8.	— do —	— do —	— do —	19 part	H: Comunidade of Morombi-o-Pequeno.	2200.00
9.	— do —	— do —	— do —	16 part	H: Comunidade of Mercês (Morombi-o-Pequeno).	700.00
10.	— do —	— do —	— do —	17 part	H: — do —	13000.00
11.	— do —	— do —	— do —	18 part	H: Shri Caetano D'Mello.	2200.00
12.	— do —	— do —	P.T.S. No. 71	3 part	H: Comunidade of Morombi-o-Pequeno. 1. Shri Shivaji Naik. 2. Shri A. R. Rego.	4500.00
13.	— do —	— do —	P.T.S. No. 73	15 part	H: Comunidade of Morombi-o-Pequeno.	9000.00
14.	— do —	— do —	P.T.S. No. 58	16	H: Comunidade of Morombi-o-Pequeno.	750.00
15.	— do —	— do —	P.T.S. No. 45	187 part	— do —	500.00
16.	— do —	— do —	P.T.S. No. 72	1 part	H: — do —	4300.00
17.	— do —	— do —	— do —	2 part	H: Shri Antonio Barreto.	2500.00
18.	— do —	— do —	— do —	3 part	H: Shri Soares.	175.00
19.	— do —	— do —	— do —	4 part	H: Comunidade of Morombi-o-Pequeno.	500.00
20.	— do —	— do —	— do —	8 part	H: — do —	1500.00
21.	— do —	— do —	— do —	5 part	T: Shri Minguel Monteiro.	1000.00
<i>Boundaries:</i>						
North: Nala and land acquired by Tourism Department.						
South: Nala and Chalta No. 187 part of P.T.S. No. 45.						
East: Nala and land proposed to be acquired by Goa, Daman and Diu Economic Development Corporation (Phase I).						
West: Nala, Tourism Department land acquired for Central Library and land acquired for Museum Department.						
22.	Tiswadi	Morombi-o-Pequeno		Survey No. 70/1	H: Comunidade of Morombi-o-Pequeno.	800.00
23.	— do —	— do —		Survey No. 70/2	H: Comunidade of Morombi-o-Pequeno. T: Agostinho Barreto.	100.00
24.	— do —	— do —		Survey No. 71/1	H: Comunidade of Morombi-o-Pequeno. T: Ana Rita Braganza.	2200.00
25.	— do —	— do —		Survey No. 71/2	H: Comunidade of Morombi-o-Pequeno. T: Emelia Dias.	900.00
26.	— do —	— do —		Survey No. 0/3	H: Comunidade of Morombi-o-Pequeno. T: Silvesta R. R. V. Oliveira.	200.00
27.	— do —	— do —		Survey No. 0/4	H: Comunidade of Morombi-o-Pequeno. T: Maria Josefa Henriques.	500.00
28.	— do —	— do —		—	—	8500.00
<i>Boundaries:</i>						
North: Nala and land proposed to be acquired by Goa, Daman and Diu Economic Development Corporation.						
South: Survey Nos. 70 part and 71 part.						
East: Nala and survey No. 70 part.						
West: Nala.						
Total .....						93,625.00 sq. mts.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. K. Bhattacharya, Secretary (Revenue).

Panaji, 10th July, 1980.



## Notification

No. 22/55/80-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. for Environmental Improvement Scheme, Bordem, Bicholim.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector, (Land Acquisition Officer) Panaji to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Deputy Collector (Land Acquisition Officer) Panaji.
3. The Chief Town Planner, Town and Country Planning Department, Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector (Land Acquisition Officer) Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

## SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village	Plot No.	Sub. Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Bicholim	Bordem		3/15 part	Malinibai Bordekar <i>Boundaries:</i> North: Survey No. 3/15. South: Survey No. 3/23. East: Survey No. 3/24, 34. West: Survey No. 3/14.	350.00
2.	— do —	— do —		3/83 part	1) Savutri Ravlu Pol. 2) Ramchandra Mahadev Pol. <i>Boundaries:</i> North: Survey No. 3/80, 83. South: Survey No. 3/24, 83. East: Survey No. 3/83. West: Survey No. 3/24.	100.00
3.	— do —	— do —		3/62 part	Krishna Gharu Pol. <i>Boundaries:</i> North: Survey No. 3/62, 24. South: Survey No. 3/62. East: Survey No. 3/24. West: Survey No. 3/82.	450.00
4.	— do —	— do —		3/20 part	Shri Dev Shantadurga Sangodkarin. <i>Boundaries:</i> North: Survey No. 3/20. South: Survey No. 3/20, 38. East: Survey No. 3/20, 38. West: Survey No. 3/20.	300.00
Total .....						1200.00 sq. mts.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. K. Bhattacharya, Secretary (Revenue).

Panaji, 10th July, 1980.

## Notification

No. 22/28/80-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. construction of Government Primary School Building at Barajan Codqui Satari.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894

(hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the

said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector Goa North Division, Panaji to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following

officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Deputy Collector, Goa North Division, Panaji.
3. The Director of Education, Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector, Goa North Division, Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

#### SCHEDULE (Description of the said land)

Sr. No.	Taluka	Village/Ward	Plot No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Satari	Codqui		8/5 part 6 part 7 part 8 part	Smt. Khatibaji S. Khan.  <i>Boundaries:</i> North: Survey No. 8. South: Survey No. 8. East: Survey No. 8. West: Survey No. 8.	1175.00
Total .....						1175.00

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

G. K. Bhattacharya, Secretary (Revenue).

Panaji, 10th July, 1980.

#### Notification

No. 22/51/80-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Construction of approach road at Kachigam to Low Level Causeway at Zari across river Damanganga.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

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3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Collector of Daman, Daman to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Daman, Daman.
2. The Executive Engineer, Works Division VII, Public Works Department, Daman.

6. A rough plan of the said land is available for inspection in the office of the Collector of Daman, Daman for a period of 30 days from the date of publication of this Notification in the Official Gazette.

#### SCHEDULE (Description of the said land)

Sr. No.	Taluka	Village/Ward	Plot No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Daman	Kachigam	—	379	Kikubhai Kalidas	45.00
2.	Daman	Kachigam	—	380/2	Manubhai Kalidas Patel.	3,000.00
Total .....						3,045.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. K. Bhattacharya, Secretary (Revenue).

Panaji, 10th July, 1980.

## Notification

No. 22/53/80-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. for construction of Government Primary School at Bhaid Gaonkarwada, Corgao, Pernem.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector (Land Acquisition Officer) Panaji to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.

2. The Deputy Collector (Land Acquisition Officer), Panaji.

3. The Director of Education, Panaji.

4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector (Land Acquisition Officer) Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

## SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village	Plot No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Pernem	Corgao		351/0 part	1. Ragunathrao Vasudev Prabhu Dessai Deshprabu. 2. Sitaram V. Desai. 3. Shashikala R. Dessai. 4. Pandurang V. Dessai.	445.00
2.	— do —	— do —		353/4 part	1. Raghunathrao Vassudev Prabhu Dessai Deshprabhu. 2. Sadassiv Vithal Dessai. 3. Pandurang Vassudev Dessai. 4. Shashikal Ramchandra Dessai.	755.00
3.	— do —	— do —		357/2 part	1. Sarvashri Ramcrishna S. Pitro. 2. Ramchandra K. Pitro. 3. Yeshwant S. Nigali.	150.00
Boundaries:						
North: Survey No. 351.						
South: Survey No. 351 and 357 (Foot-path).						
East: Survey No. 351, 353 and 355.						
West: Survey No. 351 and 357.						
Total .....						1350.00 sq. mts.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

G. K. Bhattacharya, Secretary (Revenue).

Panaji, 10th July, 1980.

## Public Health Department

Order

No. 44/3/80-PHD

Government is pleased to start Goa Dental College, with 30 seats from the current academic year 1980-81 in order to meet the need of the people of this Territory. The Goa Dental College, Panaji will start functioning in the premises of Goa Medical College, Panaji in the beginning.

Government is also pleased to declare the Dean, Goa Medical College, Panaji as ex-Officio Dean, Goa Dental College, Panaji and Dr. K. P. Kamat, Deputy Director (Dental) of the Directorate of Health Services, Panaji as ex-Officio Project Officer for Goa Dental College, Panaji.

The teaching staff of Goa Medical College, Panaji shall undertake teaching of medical subjects to the Dental Students of the Goa Dental College.

The Dean, Goa Medical College, Panaji and Dr. K. P. Kamat, Deputy Director (Dental) in the Directorate of Health Services will be entitled for remuneration, for performing the duties of ex-Officio Dean, Goa Dental College and ex-Officio Project Officer, Goa Dental College respectively, which will be fixed separately.

The Dean, Goa Medical College as ex-Officio Dean, Goa Dental College is declared as the Controlling Authority of the Dental College until further orders.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. S. S., Under Secretary (P. H. D.).

Panaji, 17th July, 1980.

## Industries and Labour Department

Order

No. 28/2/79-ILD

The following Awards given by the Industrial Tribunal Goa, Daman and Diu are hereby published as required under the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947).

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

M. S. Sail, Under Secretary (Industries and Labour).

Panaji, 2nd July, 1980.

**IN THE INDUSTRIAL TRIBUNAL GOA, DAMAN & DIU  
AT PANAJI**

(Before Dr. J. J. Coelho, Hon'ble Presiding Officer)

Reference No. IT/7/80

Workmen, Goa Flour Mills

— Party I

V/s.

Management, Goa Flour Mills

— Party II

**AWARD**

1. This is a Reference made by the Government of Goa, Daman and Diu on 10/4/1980 for Adjudication by this Tribunal of an Industrial Dispute between M/s. Goa Flour Mills, Chicalim, Vasco-da-Gama and their Workmen represented by the National Union of General Employees (INTUC) (hereinafter called 'The Union').

The terms of Reference are as under:

"Whether the following demands of the workmen of M/s. Goa Flour Mills, P. O. Vasco-da-Gama, Goa, are justified?

If not, to what relief they are entitled and to what extent and pattern?"

Demands: —

1. (a) Revision of scales of wages for mill workers and office staff.  
(b) Increase of the present variable dearness allowance.
2. Increase in manpower (staff).
3. Promotional avenues and upgradation of staff.
4. Increase in Mukadams' allowances.
5. Increase in house rent.
6. Increase in privilege leave, sick leave and casual leave.
7. Reduction in working hours.
8. Leave with travel concession.
9. Uniforms and washing allowance to all the workmen including staff.
10. Supply of raincoats and gumboots.
11. Increase in number of paid holidays.
12. Introduction of food allowance to such workmen who are detained for work within the factory premises is the interest of work even during recess period.
13. Provision of transport facilities to the employees for carrying them to and from the place of duty and residence.
14. Grant of loans for house building.
15. Augmentation is the strength of tally clerk.
16. Provision of relieving staff in packing section.
17. Increase in the strength of workmen in Navagani section and Gunny bag section.
18. Introduction of milk allowance.

2. After the above Union was called upon to file the Claim Statement by notice issued by this Tribunal on 2nd May, 1980, negotiations started between the parties for an amicable settlement of the Dispute and extension of time for filing the Claim Statement was given as also for proceeding with the negotiation which culminated with an Amicable Settlement signed on 4th instant between the two parties whereby some of the demands made by the Workmen/Party I have been accepted by the Employers/Party II and some have been dropped by the former for the time being or during the validity of the Settlement. The Memorandum of Settlement was filed in this Tribunal with a request to pass Consent Award in terms of Settlement.

3. Shri Mohan Nair, the General Secretary of the Union, prayed for direction to be given to the Employers/Party II to comply with the Settlement as regards the Demand No. 11 i.e. supply of Rain Protective Devices namely umbrellas immediately since the rainy season is in full swing and any delay in supplying of umbrellas will defeat the purpose for which the demand has been made and conceded by the Employers/Party II. I find that this request is absolutely just and fair specially because umbrellas were to be supplied by 31st May, 1980, as per the Settlement and they have not been yet supplied as accepted by Shri Jasrani, Manager of the Employers/Party II. Shri Jasrani also showed willingness to accept the request of Shri Nair and make the supply at the earliest as directed by the Tribunal.

4. Hence, the following Order is passed: —

**ORDER**

The Dispute stand settled as per the Memorandum of Settlement which will form part of this Award.

The Employers/Party II is directed to supply the Umbrellas without further delay.

No Order as to the costs.

Panaji, 17/6/1980.

Dr. J. J. Coelho  
Presiding Officer,  
Industrial Tribunal.

**BEFORE DR. J. J. COELHO, INDUSTRIAL TRIBUNAL,  
GOA, DAMAN AND DIU**

Reference No. IT/7/80

Between

M/s. Goa Flour Mills

And

Their Workmen

In the matter of demands of workmen.

**MAY IT PLEASE YOUR HONOUR,**

The above reference was referred to your Hon'ble Tribunal by the Hon'ble Lt. Governor, Goa, Daman and Diu, vide his order No. 28/11/79-ILD dated 10-4-1980.

Your Honour was pleased to send the union a notice vide your letter No. IT/80/1470 dated 2nd May, 1980 to submit the statement of claim. The union requested your Honour by a telegram dated 12th May, 1980, to adjourn the hearing of this dispute as the parties were negotiating for mutual settlement. A true copy of the telegram sent to you is enclosed herewith for your ready reference.

Now as both the parties have arrived at mutual settlement, we request your Honour to be kind enough to give a Consent Award in accordance with the terms of settlement as agreed upon, for which act of kindness we shall ever remain grateful.

For Goa Flour Mills

For National Union of  
General Employees

Sd/-  
(Manager)

Sd/-

(General Secretary)

Date: 17-6-80.

Vasco da Gama, Goa.



## INLAND TELEGRAM

Class: O

Presiding Officer  
Industrial Tribunal  
Goa, Daman and Diu  
Municipal Building  
Panjim.

REFERENCE TO IT/7/80 Stop SINCE BOTH PARTIES  
ARE MUTUALLY NEGOTIATING THE MATTER PRAY  
EXTENSION OF ONE MONTH TIME TO FILE STATE-  
MENT OF CLAIM

NATIONAL UNION OF GENERAL EMPLOYEES

Not to be telegraphed: —

The Office Secretary,  
National Union of General Employees,  
Post Box No. 87,  
Vasco da Gama, Goa.  
12th May, 1980.

Copy of the telegram sent with compliments by post in  
confirmation to: —

The Presiding Officer,  
Industrial Tribunal,  
Goa, Daman and Diu,  
Municipal Building,  
Panjim-Goa.

FOR NATIONAL UNION OF GENERAL EMPLOYEES

Sd/-

Office Secretary.

True Copy

Memorandum of settlement under section 2(p) read with  
section 18 of the Industrial Disputes Act, 1947, in the  
Industrial Dispute over 20-Point Charter of Demands  
between the Workmen of M/s. Goa Flour Mills represented  
through the National Union of General Employees (INTUC)  
and the Employer of Goa Flour Mills, Chicalim

## PARTIES PRESENT

Representing the employer: Representing the workmen:

- |  |  |
|--|--|
| 1. Shri R. J. Jesrani,<br>Manager,<br>Goa Flour Mills,<br>Chicalim.      | 1. Shri Mohan Nair,<br>President,<br>National Union of General<br>Employees (INTUC),<br>Vasco-da-Gama. |
| 2. Shri Krishnan,<br>Assistant Manager,<br>Goa Flour Mills,<br>Chicalim. | 2. Shri Anthony P. Rodrigues,<br>Executive Member of the<br>Committee.                                 |
|  | 3. Shri Raphael D' Souza,<br>Member.   |
|  | 4. Shri Vakachan George,<br>Member.  |

## SHORT RECITAL OF THE CASE

The General Secretary of National Union of General Employees (INTUC) raised an Industrial dispute under his letter No. NUGE/(143)/79/572 dated 18-4-1979 before the employer of M/s. Goa Flour Mills, Chicalim, over 20-Point Charter of Demands which included inter-alia demand for revision of scales of wages, D. A. and V. D. A. besides other fringe benefits. As the matters were not settled, the Union raised a formal industrial dispute before the Conciliation Authorities of the Government of Goa, Daman and Diu where conciliation proceedings were held in the matter. There also, no settlement was eminent and the workmen sought permission of the Conciliation Authorities to withdraw the said dispute in order to allow them to go for collective bargaining. The matters still not settled and the workmen feeling restive over the issue, resorted to strike with effect from 2-1-1980 which was followed by a lock-out declared by the employer. Also there were certain alleged incidents of serious indiscipline by the workmen for which the employer initiated proceedings against their workmen and dismissed them from service. In the meantime, the Government, based on the report of failure of conciliation from the Conciliation Authorities, referred the dispute in the 20-Point Charter of demands before the Industrial Tribunal-cum-Labour Court, Panaji, for adjudication and also issued orders prohibiting conti-

nuance of strike or lock-out within the meaning of Section 10(3) of the Industrial Disputes Act, 1947. As the industrial relations were going from bad to worse and also adding sufferings to the Society for want of flour or wheat products in the territory, a joint meeting was convened at the level of the Hon. Labour Minister wherein both the parties were advised in the larger interest to eschew their differences and to work out a solution with a view to resolve the matters in the industrial dispute. The parties discussed the matters at length and agreed to refer the cases of dismissal of the 12 workmen already decided by the employer, to the Arbitration of Hon. Labour Minister under Para 11(iv) of the Code of Discipline and agreed to abide by the decisions of the Arbitrator.

In regard to other matters in the 20-Point Charter of Demands the parties agreed to resolve it on the terms as mentioned in the Memorandum of Settlement and to approach Hon'ble Industrial Tribunal-cum-Labour Court, Panjim, for a consent Award. The parties also agreed that a congenial condition should be created immediately by bringing the situation to normal by calling off the strike and the employer to provide all facilities for the workmen to resume to duties.

## TERMS OF SETTLEMENT

Regarding: —

**Demand No. 1 — Revision of wage scales, increase in present D. A. and V. D. A.**

(A) *Revision of Wage scales.* — It is agreed between both the parties that the pay scales of the workmen/employees shall be revised as follows with retrospective effect from 1st April, 1979.

I. Scales of pay for Mill workers:

- Rs. 180-8-220-10-260-12-308.
- Rs. 220-11-275-13-340-15-400.
- Rs. 260-12-320-14-390-16-486.
- Rs. 300-15-390-20-490-25-615.
- Rs. 250-11-305-13-435.

These scales of pay are also shown again <sup>d</sup> <sup>ret</sup> <sup>296 in e</sup> <sup>184</sup> <sup>utit</sup> <sup>fine names</sup> of individuals at Annexure 'A'.

II. Scales of pay for office staff:

I. Senior Clerks:

Rs. 355-20-475-25-600-30-750.

II. Junior Clerks:

Rs. 230-15-305-20-505.

III. Peons:

Rs. 180-8-220-10-260-12-308.

(B) *Increase in present D. A.* — It is agreed between the parties that the amount of fixed D. A. of Rs. 18.50, Rs. 28.50 and Rs. 38.50 as paid to the workmen/employees on 31-3-1979 shall be continued to be paid to them accordingly irrespective of the revision of wages under this agreement.

(C) *Increase in present V. D. A.* — It is agreed between the parties that the existing pattern of payment of V. D. A. shall continue to be in force.

**Demand No. 2 — Increase in manpower (staff).**

It is agreed that this demand shall not be pursued during the validity of this settlement.

**Demand No. 3 — Departmental promotions/upgradation of staff.**

It is agreed that by virtue of this settlement the management would promote Shri Moses Vaz at present a Junior Clerk as a Senior Clerk with effect from 1-4-1980. The Union agrees to drop any further claims on this demand.

**Demand No. 4 — Increase in mukkadam allowance.**

It is agreed that the 3 Mukkadams of the Mill shall be paid an extra amount as Mukkadam allowance at the rate of Rs. 25/- per month in view of the special responsibility involved in their work with effect from 1-4-1979.

**Demand No. 5 — Increase in house rent.**

It is agreed that all the workmen/employees shall be paid house rent allowance at the rate of Rs. 20/- per month with retrospective effect from 1-4-1979.

**Demand No. 6 — Leave.**

a) *Increase in Privilege leave.*

It is agreed that this demand shall not be pursued during the validity of this settlement.

b) *Sick/casual leave.*

It is agreed that all the workmen shall be entitled to twelve days casual leave with effect from the calendar year of 1980.

**Demand No. 7 — Payment of overtime to staff members.**

It is agreed that this demand shall not be pursued during the validity of this settlement.

**Demand No. 8 — 44 hours a week for staff members.**

It is agreed that this demand is dropped. However, it is agreed that the present practice in respect of the staff of the office of the Mill shall be maintained.

**Demand No. 9 — Leave travel concession.**

It is agreed that this demand shall not be pursued during the validity of this settlement.

**Demand No. 10 — Uniform and washing allowance.**

It is agreed that all the workmen shall be paid washing allowance at the rate of Rs. 5/- per month with effect from 1-4-1979. It is also agreed that in addition to the workmen who are presently being provided with two sets of uniforms a year (at the Company's cost) two tally clerks shall also be provided with two sets of uniforms per year. It is also agreed that with effect from the year 1980 onwards, the uniforms shall be provided in three different shades for (I) Maintenance staff including tally clerks (II) Mukkadams and (III) for the remaining Mill workers. The shades shall however, be selected jointly by the Committee of workmen and the employer. Uniforms will be of Binny's cotton cloth and the supply of uniforms will be during the month of May every year.

**Demand No. 11 — Rain protective Devices.**

It is agreed that all the workmen/employees shall be provided once every two years with effect from the year 1980 a good quality of umbrella costing not less than Rs. 30/- each. The first supply shall be effected by 31st May, 1980, and shall continue to be supplied by the 31st of May of the year in which it is due.

**Demand No. 12 — Paid holidays.**

It is agreed that the following paid holidays shall be granted with effect from 1-1-1980.

- 1) 26th January (Republic Day).
- 2) 1st May (Labour Day).
- 3) 15th August (Independence Day).
- 4) 2nd October (Gandhi Jayanti).
- 5) Ganesh Chaturthi.
- 6) Deepavali.
- 7) 19th December (Goa Liberation Day) and
- 8) 25th December (Christmas).

**Demand No. 13 — Food allowance.**

It is agreed that the following rates of food allowance shall be paid to the workmen who are deputed for official work during their usual tea, lunch or dinner times.

- a) Lunch/Dinner allowance — Rs. 4/- per head per time.
- b) Morning/Evening Tea — Re. 1/- per head per time.

The above rates shall be effective from 1-5-1980.

**Demand No. 14 — Transport facilities.**

It is agreed that this demand shall not be pursued during the validity of this settlement.

**Demand No. 15 — Loan.**

It is agreed that the employer shall consider the salary — advances applications of two months wages of the workmen depending on the merit of the case. If any applicant is aggrieved of the decision of the local management, he may approach the Director of the Company whose decision shall be final.

**Demand No. 16 — Required compliments of tally clerks.**

It is agreed that this demand shall not be pursued during the validity of this settlement as the employer assured that the present pattern shall continue.

**Demand No. 17 — Relievers in packing section.**

It is agreed that the present strength of the four workmen including one casual workman in each shift shall constitute the compliment of the packing section of the Mill. The casual

labour shall be paid all total wages at the rate of Rs. 8/- per day with effect from 1-4-1979 as against Rs. 5-50/- paid.

It is also agreed that the 3 casual workmen shall be made permanent on their completing 240 days of employment in twelve months period to be counted from 2-5-1980.

**Demand No. 18 — Required compliment in Navagani section and gunny bag section.**

It is agreed that the compliment of workmen in the Navagani section in loading and unloading operations shall constitute of thirteen workmen including three casual as done at present. These casual workmen shall be paid all total rates of wages of Rs. 10/- per day with effect from 1-4-1979 as against Rs. 8/- paid.

It is also agreed that these casual workmen shall be made permanent on their completing 240 days of employment during the 12 months period to be counted with effect from 2-5-1980.

The demand in respect of the Gunny bag section will not be pursued, during the validity of this settlement.

**Demand No. 19 — Payment of full compensation to the injured worker while and during the course of his employment.**

It is agreed that as this demand is covered under the Employees' State Insurance Scheme and Workmen's Compensation Act, hence it is dropped.

**Demand No. 20 — Milk or milk allowance.**

It is agreed that this demand shall not be pursued during the validity of this settlement.

*Time regarding payment of arrears.*

The arrears arising out of the terms of this settlement shall be paid within one week's time from the date the Industrial Tribunal, Panaji, gives the Consent Award.

*Duration of settlement.*

It is agreed that this settlement shall be in operation upto 30-9-1982, and until such further period both the parties desire to extend or to terminate by giving notice of two months in advance indicating their intentions to do so.

*Saving clauses.*

(a) It is agreed that in the event of any difference of opinion about any terms of settlement, either party shall be at liberty to approach the Commissioner, Labour and Employment, Panaji, whose decision shall be final and binding on them.

(b) It is agreed that the employer shall not take any action against any of the workmen for taking part in the said strike by way of victimisation. It is also agreed that the workmen shall not be entitled to wages for the period of such strike/lock-out in the mill. This will, however, not affect the continuity of service of workmen.

(c) It is agreed that the employer shall withdraw all the cases filed against the Union and workmen. It is also agreed that the employer shall make joint application with the Union/workmen requesting the authorities for withdrawal of cases, in the Court.

(d) Both parties assured each other of their utmost cooperation to maintain industrial harmony. The workmen on their part assured full cooperation to the employer so as to achieve highest productivity.

**SIGNATURES OF THE PARTIES**

*Representing the Employer. Representing the Workmen*

(R. J. Jesrani)  
(Krishnan).

(Mohan Nair)  
(Anthony P. Rodrigues).  
(Raphael D'Souza)  
(Vakachan George).

Witnesses: 1 ... Sd/-  
2 ... Sd/-

Date: 4th June, 1980.

Copy forwarded with compliments to: —

1. The Secretary, Industries and Labour, Secretariat, Panaji.
2. The Commissioner, Labour and Employment, Panaji, Goa.

## ANNEXURE "A"

To the memorandum of Settlement dated 4-6-1980, in the Industrial Dispute between the employees of M/s. Goa Flour Mills, Chicalim and their workmen represented through National Union of General Employees (INTUC)

Sr. No.	Names	Designation	Basic salary on 31-3-1979	Gross salary on 31-3-1979 Basic + F.D.A. + V.D.A.	15% increase on gross salary as on 31-3-1979	New Basic on 31-3-79 without fitment	Fitment	Final Basic on 31-3-1979	Increment on 1-4-1979	Increment on 1-4-80	Basic salary on 1-4-1980	Fixed D.A.s on 31-3-1979	Scale Code No.
1	2	3	4	5	6	7	8	9	10	11	12	13	14
			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
1.	S. K. Sherlekar	S/Clerk	560	668.50	100	660	—	660	30	30	720	38.50	I
2.	R. A. Parmekar	"	480	588.50	88	568	7	575	25	30	630	38.50	I
3.	M. Vaz	J/Clerk	385	493.50	74	459	6	465	20	40	525	38.50	II
4.	R. D. Souza	"	365	473.50	71	436	9	445	20	20	485	38.50	II
5.	C. G. Dhabolkar	"	365	473.50	71	436	9	445	20	20	485	38.50	II
6.	P. A. Parmekar	"	345	453.50	68	413	12	425	20	20	465	38.50	II
7.	D. K. Haldankar	"	345	453.50	68	413	12	425	20	20	465	38.50	II
8.	Usman Khan	"	270	378.50	57	327	18	345	20	20	385	38.50	II
9.	Prakash Diukar	"	230	338.50	51	281	9	290	15	20	325	38.50	II
10.	Ashok Naik	"	210	318.50	48	258	2	260	15	15	290	38.50	II
11.	Anil Naik	Peon	160	248.50	37	197	7	204	8	8	220	18.50	III
12.	Vishnu Mahale	W/man	214	322.50	48	262	10	272	12	12	296	38.50	A
13.	Budhiraj K. Kahar	"	198	296.50	44	242	8	250	10	12	272	28.50	A
14.	Maruti Shinde	Worker	214	322.50	48	262	10	272	12	12	296	38.50	A
15.	Shambaji Naik	"	214	322.50	48	262	10	272	12	12	296	38.50	A
16.	Mohan Mayekar	"	206	314.50	47	253	7	260	12	12	284	38.50	A
17.	Vijay Hodavdekar	"	206	314.50	47	253	7	260	12	12	284	38.50	A
18.	Chandrakant Gosavi	"	206	314.50	47	253	7	260	12	12	284	38.50	A
19.	Datta Naik	"	206	314.50	47	253	7	260	12	12	284	38.50	A
20.	Vasant P. Gosavi	"	206	314.50	47	253	7	260	12	12	284	38.50	A
21.	Suresh S. Naik	"	206	314.50	47	253	7	260	12	12	284	38.50	A
22.	Prakash Hodavdekar	"	190	288.50	43	233	7	240	10	10	260	28.50	A
23.	Chandrakant Jadav	"	190	288.50	43	233	7	240	10	10	260	28.50	A
24.	Sadguru Parastekar	"	172	270.50	41	213	7	220	10	10	240	28.50	A
25.	Sadanand Naik	"	206	314.50	47	253	7	260	12	12	284	38.50	A
26.	M. Korgaonkar	"	214	322.50	48	262	10	272	12	12	296	38.50	A
27.	Suresh Redkar	"	214	322.50	48	262	10	272	12	12	296	38.50	A
28.	Bhagwan Gaikwad	"	214	322.50	48	262	10	272	12	12	296	38.50	A
29.	Audoot Keddar	"	214	322.50	48	262	10	272	12	12	296	38.50	A
30.	Roque Fernandes	"	206	314.50	47	253	7	260	12	12	284	38.50	A
31.	Shivappa Rogi	"	198	296.50	44	242	8	250	10	12	272	28.50	A
32.	Ulhas Naik	"	214	322.50	48	262	10	272	12	12	296	38.50	A
33.	Uttam Naik	"	172	270.50	41	213	7	220	10	10	240	28.50	A
34.	Shivappa Harjan	"	172	270.50	41	213	7	220	10	10	240	28.50	A
35.	Paulo Furtado	"	172	270.50	41	213	7	220	10	10	240	28.50	A
36.	Bassappa Yemnappa	"	172	270.50	41	213	7	220	10	10	240	28.50	A
37.	Laxman Vasmani	"	166	264.50	40	206	6	212	8	10	230	28.50	A
38.	Dharmaraj Suryanishi	"	166	264.50	40	206	6	212	8	10	230	28.50	A
39.	Mohanlal Kahar	"	166	264.50	40	206	6	212	8	10	230	28.50	A
40.	Naneshwar Salaskar	"	160	248.50	37	197	7	204	8	8	220	18.50	A
41.	Prakash Naik	"	172	270.50	41	213	7	220	10	10	240	28.50	A
42.	Satywan Arondekar	"	166	264.50	40	206	6	212	8	10	230	28.50	A
43.	Madhu R. Parsekar	W/man	222	330.50	50	272	3	275	13	13	301	38.50	B
44.	Anant R. Manjrekar	S/Coolie	222	330.50	50	272	3	275	13	13	301	38.50	B
45.	Laxman Morajkar	A/Carp.	222	330.50	50	272	3	275	13	13	301	38.50	B
46.	Bipat Pal	Worker	222	330.50	50	272	3	275	13	13	301	38.50	B
47.	Budhiram Pal	"	222	330.50	50	272	3	275	13	13	301	38.50	B
48.	E. Cunha	"	222	330.50	50	272	3	275	13	13	301	38.50	B

1	2	3	4	5	6	7	8	9	10	11	12	13	14
			Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	
49.	Monohar Rane	A/Elect.	190	288.50	43	233	9	242	11	11	264	28.50	B
50.	Francis Monteiro	Driver	275	383.50	58	333	1	334	14	14	362	38.50	C
51.	Elias Dias	J/Fitter	371	479.50	72	443	11	454	16	16	486	38.50	C
52.	Wakachand George	"	275	383.50	58	333	1	334	14	14	362	38.50	C
53.	Abdul Latif	Mucadam	265	373.50	56	321	13	334	14	14	362	38.50	C
54.	Rajnarayan Pal	"	265	373.50	56	321	13	334	14	14	362	38.50	C
55.	Shrikant Morajkar	"	265	373.50	56	321	13	334	14	14	362	38.50	C
56.	Damodar Shinde	J/Elect.	235	343.50	52	287	9	296	12	12	320	38.50	C
57.	Anthony Rodrigues	S/Fitter	493	601.50	90	583	7	590	25	25	640	38.50	D
58.	Atmaram Verenkar	S/Carp.	413	521.50	78	491	24	515	25	25	565	38.50	D
59.	A. J. Costa	S/Elect.	453	561.50	84	537	3	540	25	25	590	38.50	D
60.	Yellappa Hanmappa	Worker	320	438.50	66	386	10	396	13	13	422	38.50	E
61.	Kerudappa Hanmappa	"	320	438.50	66	386	10	396	13	13	422	38.50	E
62.	Rangappa Hanmappa	"	320	438.50	66	386	10	396	13	13	422	38.50	E
63.	Sangappa Yemnappa	"	320	438.50	66	386	10	396	13	13	422	38.50	E
64.	Madiwalappa Hanmappa	"	320	438.50	66	386	10	396	13	13	422	38.50	E
65.	Hanumanta Sidappa	"	320	438.50	66	386	10	396	13	13	422	38.50	E
66.	Parsappa Hanmappa	"	310	418.50	63	373	10	383	13	13	409	38.50	E
67.	Shankarappa Megalmani	"	310	418.50	63	373	10	383	13	13	409	38.50	E
68.	Sidlingappa Jetappa	"	290	398.50	60	350	7	357	13	13	383	38.50	E
69.	Sidappa Hanmappa	"	290	398.50	60	350	7	357	13	13	383	38.50	E

All the employees have been given their annual increments on 1-4-1979 and 1-4-1980 for the years 1979-80 and 1980-81 respectively on the basis of the last settlement. These amounts already paid will be deducted from the basic wages of the employees as on 1-4-1980 arrived at on basis of this settlement.

## Office

## Scales for pay for Mill workers

## I Sr. Clerks

Rs. 355-20-475-25-600-30-750

## II Jr. Clerks

Rs. 230-15-305-20-505

## III Peons

Rs. 180-8-220-10-260-12-308

a. Rs. 180-8-220-10-260-12-308

b. Rs. 220-11-275-13-340-15-400

c. Rs. 260-12-320-14-390-16-480

d. Rs. 300-15-390-20-490-25-615

e. Rs. 250-11-305-13-435

# IN THE INDUSTRIAL TRIBUNAL GOA, DAMAN AND DIU, PANAJI

(Before Dr. J. J. Coelho, Hon'ble Presiding Officer)

Reference No. IT/6/76

Their Employees of, All Barges and Inland  
Vessels in Goa.

— Party I

V/s.

Employers/Owners of, All Barges and  
Inland Vessels in Goa.

— Party II

Party I represented by Goa Dock Labour Union, now United  
Bargemen Association.

Party II represented by Shri Ramesh Dessai, Labour Con-  
sultant and others.

## AWARD

This is a Reference made by the Government of Goa,  
Daman and Diu made on 25/3/76 to this Tribunal of an  
Industrial Dispute between the Employers/Owners of the  
Barges and Inland Water Vessels in Goa and their Workmen  
in respect of the following matters :—

## DEMANDS

1. Revision of pay scales and pay fixation including fitment in the revised scales.
2. Dearness Allowance.
3. Working hours & Overtime.

4. House Rent Allowance.
5. Compensatory Allowance.
6. Weekly Off.
7. Leave facilities.
8. National and Festival holidays.
9. Medical and Accident benefits.
10. Uniforms.
11. Washing arrangements/allowances.
12. Leave Travel Concession.
13. Children's Education Allowance.
14. Food and Cooking facilities.
15. Postal facilities.
16. Appointment of relieving staff.
17. Service guarantee.
18. Wage Revision on para with the Port and Dock Workers.
19. Advances.
20. Insurance Facilities.

The terms of References are whether the action of the Employers/Party II in refusing to accept the Demands of their Workmen/Party I in regard to the above matters is legal and justified and if not to what relief are the Workmen entitled to and from which date.

2. After this Reference was made to this Tribunal an Amicable Settlement was arrived at between the parties on 31-3-1977 in respect of various demands made by the Workmen/Party I.



The Memorandum of the Settlement is filed in this Reference on 27-4-1977 by one of the Employers M/s. Shaparia Dock & Steel Co. Pvt. Ltd., Vasco-da-Gama, praying the Award to be made in terms of the Settlement.

Almost all the Barges Owners are represented in this Reference as well as the United Bargemen Association which has been recognised by this Tribunal as the Representative Trade Union of the Employees/Bargemen in this Union Territory of Goa, Daman and Diu and as such allowed to take the place in this Reference of the Goa Dock Labour Union which originally sponsored, the cause of the Workmen/Bargemen in the Reference.

3. I have heard Shri Ferdino Rebello, Advocate, representing the Workmen/Party I as well as Shri Ramesh Dessai, representing the Employers/Barge Owners and both are of the view that since the matter has been settled by the Agreement dated 31-3-77 covering almost all the demands of the Workmen, there is no reason to pursue this matter.

4. Shri Mohan Nair who also has been appearing in this Reference on behalf of the Workmen/Bargemen in not present.

5. In view of the position explained above, I pass the following Order:

#### ORDER

The dispute stands partly settled as per the Memorandum of Settlement on record which will form part of this Award.

To the extent the Reference is not covered by the above Settlement, it stands dismissed for want of prosecution.

(Dr. J. J. Coelho)

Presiding Officer,  
Industrial Tribunal.

Panaji,

2-6-1980.

(BEFORE DR. J. J. COELHO, PRESIDING OFFICER)  
IN THE INDUSTRIAL TRIBUNAL FOR GOA,  
DAMAN AND DIU, PANAJI

Reference No. IT/24/75

Hari Prabhu Zantye — Workman/Party I

V/s.

M/s. Subray & Co. Pvt. Ltd., — Employer/Party II

Workman/Party I represented by Shri George Vaz, Trade Union Leader.

Employer/Party II represented by Shri B. G. Kamat, Labour Advisor Margao.

#### AWARD

This is a Reference made by the Government of Goa, Daman and Diu to this Tribunal on 14/7/1975 for adjudication of an Industrial Dispute between the Management of Subray & Co. Pvt. Ltd., Margao, and their Workman Shri Hari Prabhu Zantye, Clerk, Margao.

The terms of the References are as under:

"Whether the action of the Management of M/s. Subraya & Co. Pvt. Ltd., Margao, Goa in terminating the services of Shri Hari Shanker Prabhu Zantye, Clerk, Margao, with effect from 7th May, 1974, is legal and justified?

If not, to what relief the workman is entitled to?"

1. The Workman/Party I filed his Claim Statement (if I may say so) and the Employer/Party II filed his Written Statement on 3/9/1975. Thereafter, the Workman/Party I gave his Rejoinder to the Written Statement of the Employer/Party II on 9/2/1976 which was followed by an Additional Written Statement from the Employer/Party II dated 26/4/1976.

2. Essentially, the case of the Workman/Party I was that his services has been illegally terminated and, therefore, he

is entitled for reinstatement in service with full back wages and continuity of service. The case of the Employer/Party II was that there was no Industrial Dispute regarding the termination of the services of the Workman/Party I before the appropriate Government at the time of Reference and that the only demands were for payment of Bonus and Retrenchment Compensation. It was further the case of the Employer/Party II that even if there was an Industrial Dispute concerning the termination of services of the Workman/Party I, it was clear from the record that he was born on 15/4/1901 as per the particulars furnished by him to the Employer/Party II and, therefore, the direction given to him to retire from service on attaining the age of 73 as on 15/4/1974 was absolutely legal, moreover he was paid Gratuity of Rs. 7,867-50 for his continued service of 30 years and no question of retrenchment arose.

3. After the pleadings above, the matter did not go further and on 2/5/1978, the Workman/Party I died as a result of which the Employer/Party II applied for closing the case since it was an individual Dispute.

5. In view of the above prayer which was to my mind reasonable in the circumstances of the case, as otherwise of my learned predecessor Dr. R. V. Kollali, I prevailed over the Employer/Party II to make some ex-gratia payment and actually yesterday a Settlement was arrived between the Employer/Party II and the heirs of the Workman/Party I in terms of which the latter received an amount of Rs. 300/- as compensation and settled the matter. The Memorandum of the Settlement and the Receipt of Payment are on record.

4. Shri George Vaz, Trade Union Leader who is appearing in the case for the Workman/Party I, did not oppose the prayer but made a counter prayer for Ex-gratia payment by the Employer/Party II to the heirs of the Workman/Party I on humanitarian grounds. This was on 16/8/1979 and by that time, I had taken over as the Presiding Officer of this Tribunal.

6. In the circumstances, I pass the following order:

#### ORDER

The matter stands settled as per the Memorandum of Settlement on record which will form part of the Award.

No order as to the costs.

Panaji.

31/5/1980.

(Dr. J. J. Coelho)

Presiding Officer,  
Industrial-Cum-Labour-Court

BEFORE THE HONOURABLE INDUSTRIAL TRIBUNAL,  
GOA, DAMAN AND DIU, AT PANAJI

Reference No. IT/24/75

Between

M/s. Subraya 7 Co. Pvt. Ltd.

— 1st Party

And

Their Workman Shri Hari S. P. Zantye;  
through his legal heir Miss Sudha Hari  
Zantye, r/o Margao Goa.

— 2nd Party

#### JOINT MEMORANDUM OF SETTLEMENT

1. That the 2nd Party workman Shri Hari S. P. Zantye died on 2nd May, 1978 during the pendency of the dispute before this Hon'ble Tribunal. In view of the death of the workman, the above dispute does not survive for adjudication.
2. That, however the 1st Party hereby pays Rs. 300/- (Rupees three hundred) only to the above-mentioned legal heir of the deceased workman as compensation. The 2nd party legal heir hereby acknowledges to have received the above amount.

3. That it is respectfully prayed that the Hon'ble Tribunal be pleased to pass an award in terms of this settlement.

Pray accordingly;

Signature of 1st Party  
(B. G. Kamat)  
Authorised representative  
of 1st Party

Signature of 2nd Party  
(Sudha Zantye)  
(Legal heir of 2nd Party)

Panaji-Goa

Dated this 30th May, 1980.

Before me:

Sd/-

Industrial Tribunal and  
Labour Court.

On my behalf and on behalf of other legal heirs.

Witnesses:

1. Sd/-

2. Sd/-

### IN THE INDUSTRIAL TRIBUNAL FOR GOA, DAMAN AND DIU AT PANAJI

(Before Dr. J. J. Coelho, Hon'ble Presiding Officer)

Reference No. IT/7/77

The Workmen of the Mormugao Municipal

Council

V/s.

Mormugao Municipal Council

— Party I

— Party II

Workmen represented by Goa Municipal Works Union.

### AWARD

1. This is a Reference made by the Government of Goa, Daman and Diu on 17/2/1977 to this Tribunal for adjudication of an Industrial dispute between Mormugao Municipal Council and their Workmen represented by the Goa Municipal Workers Union, Vasco-da-Gama. The terms of Reference are as follows:

"1. Whether the action of the Mormugao Municipal Council in promoting various employees according to the minutes of proceedings of special (council) Meeting of the Mormugao Municipal Council, held on 4-10-1976, is valid and justified?

If not, who are the workmen, who are entitled for such promotion to the vacant posts and from what date?

2. Whether S/Shri Sadeva Naik, Mukadam; Minguel Rebello, Supervisor, Espirite Santo Coutinho, Supervisor, Ramesh D. Bandedker, Tax-collector, Pandurang Naik, Road worker and Gabriel Fernandes are entitled for promotion and if so, to what grade and scale of pay and from what date?"

2. The Goa Municipal Workers Union filed its Claim Statement on behalf of the Workmen/Party I on 30-1-78. The Mormugao Municipal Council/Party II filed its Written Statement on 26-4-1978 and finally the Workmen/Party I filed their Reply to the Written Statement on 19-10-78 and since then the Reference has been pending till I fixed 25th, 26th and 27th of March last for hearing and though none were present for the Workmen/Party I, I framed the Issues and issued Notice to the Goa Municipal Workers Union to show cause why the Reference should not be dismissed for want of prosecution, giving fresh dates i.e. 12th to 16th instant for hearing of the Reference. Notwithstanding the Show-Cause Notice, nobody appeared for the Workmen/Party I on 12th May last as also today, the next date given.

3. Hence, I have no other alternative than to pass the following order:

### ORDER

The Reference is dismissed for want of prosecution.  
No Order as to the costs.

(J. J. Coelho)

Presiding Officer,  
Industrial Tribunal.

Panaji,  
3-6-1980.

### IN THE INDUSTRIAL TRIBUNAL GOA, DAMAN AND DIU AT PANAJI

(Before Dr. J. J. Coelho, Hon'ble Presiding Officer)

Ref. No. IT/19/74

The Workmen represented by  
The General Secretary,  
National Union of General Employees,  
Vasco-da-Gama.

— I Party

V/s.

M/s. Madgao Sadashivgad Bus Service,  
Navelim, Margao-Goa.

— II Party

### AWARD

This is a Reference made by the Government of Goa, Daman and Diu to this Tribunal U/s. 10, S.s(1), CP(d) of the I. D. Act on 31st January, 1974, of an industrial dispute existing between the Management of M/s. Madgao Sadashivgad Bus Service, Navelim, Margao and their Workmen.

The terms of Reference are as under:—

"1. Whether the action of the management of M/s. Madgaum Sadashivgad Bus Service, Navelim-Margao (Goa) in terminating the services of S/Shri Sudhaker Rege (Driver) and Ramesh Talauliker (Jr. Accounts Clerk) and others is legal and justified? If not to what relief the workers are entitled?

2. Whether the action of the management of M/s. Madgao Sadashivgad Bus Service, Navelim, Margao (Goa) in denying the following demands of the workers is justified?

(i) Issurance of appointment letters to all the workers.

(ii) Confirmation letters to those workers who have completed 60 days of service.

(iii) Implementation of the recommendations of wages Board on Road Transport industry.

(iv) Supply of Umbrella or Raincoat to the Motor Transport Workers.

(v) Leave to every Motor Transport workers at the following rate:

(a) Earned Leave ..... 21 days per year.

(b) Sick Leave ..... 10 days per year.

(c) Casual Leave ..... 10 days per year.

(vi) Payment of Rs. 500/- (Rupees five hundred only) to every worker for the period ending 31st December, 1972 towards medical expenses.

If not to what relief the workmen are entitled to?"

2. The President of the National Union of General Employees (Goa) filed a Claim Statement on 19-3-1974 on behalf of the Party I and Party II filed its Written Statement on 16-4-1974 and since then except the filing of some Affidavits by the parties, no progress has been made in the case and there is presumption of the matter having been settled outside the Tribunal as seen from the letter of Adv. A. B. D'Souza dated 28-8-79 on record and no dispute subsisting at present.

3. The National Union of General Employees is applying for withdrawing the Reference and I see no reason not to allow the withdrawal. As I said above, all go to show that there is no more any subsisting industrial dispute. Hence, the following order is passed:

### ORDER

The prayer of the Union is granted in its precise terms. The Reference stands withdrawn. This award will be a no-dispute award and there will be no costs.

(Dr. J. J. Coelho)

Presiding Officer,  
Industrial Tribunal.

Panaji,  
19-3-1980.

**IN THE INDUSTRIAL TRIBUNAL GOA, DAMAN  
AND DIU AT PANAJI**

**(Before Dr. J. J. Coelho, Hon'ble Presiding Officer)**

No. IT/31/78

Shri Sebastiao Fernandes, Tonca, Panaji. — Complainant.

V/s.

M/s. B. K. Printers, Panaji, Goa. — Opp. Party.

**AWARD**

1. This is a Complain made by Sebastiao Fernandes against N. V. Kakodkar, partner of M/s. B. K. Printers of having contravened the provisions of the Industrial Disputes Act, 1947.

2. In the Complaint, the Applicant has alleged that the action of the Opposite Party in dismissing him is illegal, null and void. He, therefore, prays that this Tribunal be pleased to make a declaration that he continued to be in the employment of the Opposite Party and is entitled to full back wages or that this Tribunal direct the Opposite Party to reinstate him with full back wages and continuity of service.

3. The Opposite Party had filed its Reply to the Complaint on 17th October, 1978.

4. Thereafter, the Complainant gave a Rejoinder on 17-1-79 and till then the proceedings were pending.

5. Now, the parties have entered into an amicable Settlement of the dispute and have filed in this Tribunal the Memorandum of Settlement in which they have agreed to treat the termination of the services as resignation w.e.f. 31-8-77 and the Employer has agreed to pay Rs. 500/- to the Workman as ex-gratia payment in full and final settlement of all his legal dues. The parties have accordingly applied to the Tribunal to pass an Award in terms of the above Settlement.

5. Accordingly, the following order is passed:—

**ORDER**

Order in terms of the Settlement which shall form part of this Award.

No orders as to costs.

*(Dr. J. J. Coelho)*  
Presiding Officer,  
Industrial Tribunal.

Panaji.

1-4-80

Memorandum of Settlement entered into under section 2(p) read with 18(1) of the Industrial Disputes Act, 1947 between the management of M/s BK — Printers, Panaji, Goa and their ex-workman, Shri Sebastian Fernandes,

**NAMES OF PARTIES**

*Representing the Employer*

Shri M. V. Kakodkar  
Partner

M/s BK Printers  
Panaji Goa.

*Representing the Workman*

Shri Sebastian Fernandes  
Workman.

**SHORT RECITAL**

The workman, Shri Sebastian Fernandes (in short 'workman') has filed a Complaint under section 33-A of the Industrial Disputes Act, 1947 against the management of M/s BK Printers, Panaji (in short 'Management') alleging that the management has terminated his services by contravening the provisions of section 33 of the Industrial Disputes

Act, 1947. The said complaint is pending before the Hon'ble Industrial Tribunal, Panjim under Reference No. IT-31/78. The management filed its written statement to the complaint on 17/12/78 and the workman filed his rejoinder on 17-1-1979.

Thereafter the workman vide his letter dated 24/3/80 approached the management for settlement of his pending disputes. After prolonged discussions the disputes have been settled on the following terms.

**TERMS OF SETTLEMENT**

1. The parties agree to treat the termination of services of the worker as resignation with effect from 31/8/77.

2. The parties agree that the workman is not entitled to gratuity under the provisions of the Payment of Gratuity Act, 1972 since he has not completed five years of services as on 31-8-77. However, the management agrees to pay a sum of Rs. 500/- (Rupees five hundred only) as ex-gratia towards the full and final settlement of all his legal dues.

3. The workman agrees that he has no claim (monetary or otherwise) whatsoever against the management and his dispute is conclusively settled.

4. The Parties agree to file this settlement before the Industrial Tribunal, Goa with a request to dispose off the matter in terms of this settlement.

**SIGNATURES OF THE PARTIES**

*For the Employer*

(M. V. Kakodkar)  
Partner

M/s. B K Printers  
Panaji

Witnesses: 1) Sd/-

2) Sd/-

Dated: 1st April, 1980.

*For the Workman*

(Sebastian Fernandes)  
Workman

**Law Department (Establishment)**

Order

No. 1-1-80-LD

On satisfactory completion of the period of probation, the Administrator of Goa, Daman and Diu is pleased to confirm the following Judicial Officers in Grade II of the Goa, Daman and Diu Civil Service (Judicial Branch), with immediate effect:—

1. Shri V. P. Shetye.
2. Shri G. V. Ratnam.
3. Shri M. D. Kamath.
4. Shri S. B. Naik.
5. Shri P. Sundararajan.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Mishra, Law Secretary.

Panaji, 16th July, 1980.

Order

No. 1/1-80-LD

In exercise of the power under rule 5(3) of the Goa, Daman and Diu Civil Service (Judicial Branch) Rules, 1973, the Administrator of Goa, Daman and Diu is pleased to promote on ad-hoc basis the following Judicial Officers to Grade I of

the Goa, Daman and Diu Civil Service (Judicial Branch), with effect from the date mentioned against each of them: —

1. Shri R. K. Batta — 17-2-1979.

2. Shri V. P. Shetye — 16-4-1979.

3. Shri G. V. Ratnam — With immediate effect.

2. The above promotions will not bestow on the officers any claim for regular appointment and the service rendered on ad-hoc basis in the grade will not count for the purpose of seniority in that grade and for eligibility for promotion to the next higher grade.

3. On their promotion on ad-hoc basis, the pay of the concerned officers will be fixed in the time-scale of Rs. 1100-1600, as per the Rules.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Mishra, Law Secretary.

Panaji, 17th July, 1980.

Order

No. 1/1/80-LD

The Administrator of Goa, Daman and Diu is pleased to revert Shri Anthony D'Cruz, Civil Judge, Senior Division and to appoint him as Civil Judge, Junior Division, on ad-hoc basis, with immediate effect.

2. The above appointment on ad-hoc basis will not bestow on the above officer any claim for regular appointment and the service rendered on ad-hoc basis will not count for the purpose of seniority in that grade and for eligibility for promotion to the next higher grade.

3. The pay of Shri Anthony D'Cruz will be fixed in the time scale of Rs. 650-1200, as per the Rules.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Mishra, Law Secretary.

Panaji, 17th July, 1980.

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